

MicrofinanceJobs.com is a dedicated jobs portal for career opportunities and information related to the microfinance sector.

MicrofinanceJobs was started in the year 2007 and is located at New Delhi, India. 'MicrofinanceJobs' mission is two fold:

1. Help Microfinance organizations find the right kind of skilled professionals to work with their organization.
2. Help Individuals connect with exciting career opportunities in the Microfinance sector.

Through a combination of online and offline services 'MicrofinanceJobs' seeks to meet the HR needs of Microfinance sector.

Services offered by MicrofinanceJobs:

✉ Online services

1. FREE JOB LISTING

- ✉ There is no limit to the no. of jobs that an employer can post. The jobs will appear under a separate page on 'MicrofinanceJobs.com'.
- ✉ The jobs will automatically expire after a period of two months.
- ✉ The jobs will be live within 24 hrs.

2. FEATURED/HIGHLIGHTED JOB LISTING

- ✉ The jobs will appear on the home page of 'MicrofinanceJobs.com'
- ✉ **Single Job posting: INR 1800** (negotiable*) with flashing of logo on 'MicrofinanceJobs.com'
- ✉ **10 Jobs bulk posting: INR 10,000** with flashing of logo.
- ✉ **20 Jobs bulk posting: INR 16,000** with flashing of logo.
- ✉ **Yearly package: INR 27,000** with maximum of **50 jobs** postings in a year.

Note: The jobs will be live within 12 hrs after the payment is made.

Email the Job description to: Jobs@MicrofinanceJobs.com or queries at: Contact@MicrofinanceJobs.com

The advantages of this service are:

1. Exposure – Each of the jobs gets indexed by major search engines within days; so you can be assured your postings will get a significant targeted exposure and traffic.
2. Branding – The client's logo will be flashed on 'MicrofinanceJobs' e-newsletter plus throughout the entire jobs portal.

3. Dedicated microsite development

Microsite on 'MicrofinanceJobs.com' are "mini websites" which only show content and job opportunities specific to a particular client. Microsite are

designed as per the look and feel of the client organization thereby delivering a seamless experience of the client's brand to the potential users.

Clients can list numerous job openings and other related information about the organization on the Microsite (Profile, partners, nature of work, etc.). All Microsite come with a dedicated URL (for example: **www.jobsforgood.com/microsite/icicifoundation/**) which can be easily placed on websites, print campaigns thereby directing users to one place where all the job requirement of the organizations are listed. Through Microsite organization can also manage responses against particular openings and modify new openings or add new ones.

The logo of the client who subscribes to this service is flashed on the home page generating eyeballs and thereby generating more responses. The charge for Microsite development is Rs.5000 (one time) plus Rs.1,000 per month as maintenance from second month onwards.

The clients can update postings, review responses through a dedicated account given with every Microsite. Microsite is designed using client's logos, information, and banner thereby giving a complete look and feel of their organization and thereby creating good branding. The logo of the Microsite is also displayed on the home page of www.MicrofinanceJobs.com

4. Premium membership @ Rs.10, 000 per month and is negotiable*.

Premium membership gives the client exclusive access to database of resumes on 'MicrofinanceJobs.com'. A unique feature of this premium service is that the client can view the number of applicants who have applied for a particular opening posted by them. This service includes flashing of client organization logo on 'MicrofinanceJobs.com' e-newsletter plus throughout the entire jobs portal.

↳ **Offline services**

One of our competencies is to take care of the recruitment needs of client organizations on turn key and ongoing basis.

Our broad terms and conditions for recruitment services are

- **Service Fee: 12.5% of the annual CTC**
- These rates will be applicable for a period of one year.
- The above excludes all applicable government taxes, service taxes and levies as applicable from time to time, which will be charged on the total invoice value as per the existing rates.
- **CTC:** This shall be the gross yearly salary including all allowances (house leased accommodation, company car expenses if any or conveyance allowance, Provident fund, Employees State Insurance, Leave travel allowance/concession, Medical reimbursement.)

Our search team will find the right profiles for you and refer 3 CVs for each position after initial screening and telephonic interview.

Other Terms and Conditions

All papers/information relating to the candidates recommended by “**MicrofinanceJobs**” but not selected are to be recognized as confidential and are the property of “**MicrofinanceJobs**” and all such rejected resume/candidate profile are to be returned within three working days of rejection.

Expenses over and above the agreed rates, if any, that are approved by you in advance will be payable as soon as bills for the same are submitted. The recruitment fees will be payable within of the 15 days of appointment of the candidate.

OUR CLIENTELE LIST (indicative)

1. IFMR
2. IFMR Trust
3. ICICI Foundation
4. ICICI Centre for Child Health and Nutrition (ICCHN)
5. Community Friendly Movement
6. Ujjivan Financial Services
7. Janalakshmi Financial Services
8. Magic Bus India
9. Railway Children
10. Credibility Alliance
11. GiveIndia
12. CASHPOR
13. Svasti Foundation
14. CYSD

Please contact us, should you require any further clarification in this regard.

We look forward to work with you and to consider our services.

Thanks & Regards

MicrofinanceJobs
New Delhi

*Conditions Apply